

CODE OF AWESOME

Being a volunteer of Please Live is meant to do two very important things: save lives and have fun. In order to be the best nonprofit we can be and make the biggest impact possible, we need to make sure the internal workings of Please Live are in tip-top shape. We do this by bringing on volunteers who agree to be, well, awesome!

The health of our mission and vision starts with the health of our volunteers. As a volunteer of Please Live, we are counting on you to:

- Be dependable. Follow through on commitments, and keep in contact with us if anything changes.
- Be willing to work on projects that are within your availability, talents, and interests.
- Be open minded, willing to learn, and able to work with others.
- Accept constructive feedback from committee chairs and other volunteers to constantly improve.
- Use your Voice. We want to hear your opinions and ideas. This includes attendance at committee get-togethers and participating in group conversations.
- Don't use Please Live as a way for financial, political, or personal gain.
- Be peaceable with others. Any concerns about fellow volunteers should be addressed with them directly before moving on to committee chairs.
- Treat everyone with respect, dignity, and worth, even if their opinions differ from yours.
- Keep internal matters internal. Ask a committee chair before taking photo or recording audio from meetings or internal events.
- Respect the confidential information you may have access to while volunteering.
- Report any suspicious activity to a committee chair.

Since Please Live is an event-centered agency, we ask you to keep in mind the following guidelines for public events:

- Be mindful of clothing – don't wear anything you wouldn't want your grandmother to see!
- Report any accidents, injuries, or unsafe situations to the appropriate person.
- Be respectful in all interactions, including language and attitude.
- Arrive on time and stay for the duration of the time you have committed to.

With this in mind, there are some activities that we have no tolerance for within Please Live:

- Abusive language or bullying towards any other person within Please Live or during a Please Live event, including verbal, physical, visual, threatened, or actual violence towards any individual or group
- Any action that would threaten the safety or health of another person
- Failure to follow Please Live policies

- Being uncooperative with fellow volunteers or leadership
- Any illegal activity

If you have a concern of any sort, whether about yourself or another volunteer, please bring your concerns to your committee chair.

Please Live follows a three-strikes guideline for any volunteer that is not being awesome:

Strike One: A warning is issued to the volunteer to explain the problem and corrective action.

Strike Two: Committee chair and President or Executive Director will meet with volunteer to discuss the problem and create a plan of action for resolving the problem.

Strike Three: Volunteer will be removed from Please Live.

The three-strikes are a guideline only, meaning that we hold the right to remove a volunteer at any time depending on the circumstances.

I have read and understand the Code of Awesome. I agree to abide by these standards and I understand that I may be removed as a volunteer if I fail to uphold this code.

Print Name: _____ Date: _____

Signature: _____